



COLCHESTER BOARD OF EDUCATION
Colchester, CT

BOARD OF EDUCATION RETREAT

Tuesday, August 22, 2023

5:30 PM

180 West Street

Hebron, CT

MINUTES

BOARD MEMBERS PRESENT: Chair Alexander Oliphant, Vice Chair Mary Tomasi, Secretary Margo Gignac, Rosemary Gignac, Michelle Millington, Christopher Rivers, Donna Antonacci

ADMINISTRATION PRESENT: Superintendent Daniel P. Sullivan, III, Assistant Superintendent Dr. Charles E. Hewes

1. MEETING OPENING

1.1 Call to Order

Vice-Chair Mary Tomasi called the meeting to order at 5:35 PM

1.2 Roll Call

Vice-Chair Mary Tomasi conducted a roll call of the Board.

2. *PRIORITY DISCUSSION/ACTION ITEMS

2.1 Student Performance Update

Superintendent Sullivan discussed the understanding of student performance pros and cons. Dr. Hewes reviewed student performance and gave an overview of standardized assessments. Dr. Hewes reviewed indicators of literacy, math and science proficiency and identified strengths and opportunities for each.

Chair Alexander Oliphant joined the meeting at 5:47 PM.

2.2 *Board of Education Goals for 2023-2024

The Board reviewed administrative, district and community goals. Discussion was had in regard to general committee options to bring partnerships with the community.

Discussion was had in regard to Board and District goals and putting together a three to five year improvement plan.

2.3 *Philosophy of Employee Compensation

Discussion was had on the challenges of retaining employees. The Board compared salaries with other districts.

2.4 *Legal Fees

The Board discussed money saving ideas around legal costs. Discussion was had regarding taking a new path with Shipman and Goodwin to utilize other attorneys on staff who are at a lesser cost per hour.

2.5 *Budget Process for 2024-2025

No discussion was had.

2.6 *Colchester Public Schools Logo

Donna Antonacci presented options and Board members gave input,

3. ADJOURNMENT

Chair Alexander Oliphant adjourned the meeting at 8:14 PM